

Essential Performance Requirements

Manual Dexterity	Use sterile technique; insert catheters (Foley, NG, IV); perform venipuncture; prepare medications and administer (PO, IM, IV); manipulate small objects (lancet, stopcock); open and close medication containers.
Mobility	Remain at patient's side for a prolonged period of time for purposes of monitoring and frequent assessments; perform CPR; assist in lifting and moving patients and patient care materials (bed, chair); move independently to and from patient care areas.
Processing Patient Information	Respond to communication by patients with or without direct view of patient's face; respond to monitor alarms, emergency signals, call bells from patients, and orders in a rapid and effective manner; accurately assess blood pressures, heart, lung, vascular, and abdominal sounds; accurately read a thermometer; identify cyanosis, absence of respirations, and movements of patients rapidly and accurately; accurately process information on medical containers, physicians' orders, and monitor and equipment calibrations, printed documents, flow sheets, graphic sheets, medication administration records, and other medical records.
Math Competency	Tell time; use measuring tools (tape measure, scale); add, subtract, multiply, and divide, record numbers; calculate medication dosages (PO, IM, IV) and intravenous solution rates.
Emotional Stability	Provide emotional support to patients; adapt rapidly to environmental changes and multiple task demands (new admission, patient going to therapy or surgery); maintain adequate concentration and attention in patient care settings; maintain behavioral decorum in stressful situations (avoid inappropriate laughter, jokes, comments).
Cognitive Processing	Transfer knowledge from one situation to another (classroom to patient care); assess patient needs based on understanding and synthesis of patient information (know co-morbidities, complex problems); develop effective care plans based on assessments; prioritize tasks to ensure patient safety and standards of care (administer medications and treatments on time); organize and retain information in basic knowledge and skills areas (frequently administer medications and treatments)
Critical Thinking	Identify cause and effect relationships (religious, ethnic, cultural); sequence information in a manner that is logical and understood by others; make sound clinical judgments and decisions based on standards of nursing care; seek assistance when clinical situation requires a higher level of expertise/experience.
Interpersonal Communication	Respect differences in patients; establish and maintain effective working relations with patients and co-workers; teach and provide information in an accurate and effective manner; report critical patient information to other caregivers; convey information to others through graphic, print, and/or electronic media in an accurate, timely and comprehensible manner.

Clinical Requirements. Clinical requirements are established to protect students and well as patients. Immunization requirements follow the CDC and OSHA guidelines as well as those of the clinical agencies serving as clinical rotation sites. The list of clinical requirements and the procedures associated with documenting these requirements are located in the following clinical requirement table.

Clinical Requirements

Requirement	Process and Procedure
Measles, Mumps & Rubella Titers	<ul style="list-style-type: none"> • Documentation of immunity must be in the form of titer lab results or a statement from the student’s health care provider that documents titer results. Titer results must contain the titer value as well as the reference norm. • If the titer results submitted to the Division of Nursing do not demonstrate immunity to either rubeola and/or rubella and/or mumps, the student must have a booster series of two MMR immunizations. • Documentation of the booster immunizations and the dates received must be submitted to the Division of Nursing. • After receipt of immunizations, another titer must be drawn and the results submitted to the Division of Nursing. • If the second titer results do not demonstrate immunity, a waiver that states: a) the students understands the risk associated with a non-immune status and continuing in the program, b) that the Division of Nursing and the College are not liable for the student’s risk, and c) that the student wants to continue in the nursing program knowing the risks. • Once documentation of immunity or a signed waiver is on file, no further documentation for measles, mumps, and rubella is required.
Varicella (Chickenpox) Titers	<ul style="list-style-type: none"> • Documentation of immunity must be in the form of titer lab results or a statement from the student’s health care provider. Titer results must contain the titer value as well as the reference norm. • If the titer results submitted to the Division of Nursing does not demonstrate immunity, the student must have a varicella immunization and submit documentation of that vaccination to the Division of Nursing. • <u>The student does not need to obtain another titer after receiving the varicella immunization.</u> • Once immunity or a signed waiver is on file no further information is required.
Hepatitis B Titer	<ul style="list-style-type: none"> • Documentation of immunity must be in the form of titer lab results or a statement from the student’s health care provider that documents the titer results. Titer results must contain the titer value as well as the reference norm. • If the titer results do not demonstrate immunity, the student must

	<p>have the Hepatitis B series of vaccinations again and submit documentation each time an immunization is obtained.</p> <ul style="list-style-type: none"> • One month after completing the series of immunizations, another titer must be drawn and results submitted to the Division of Nursing. • If the student continues to demonstrate a non-immune status after the second set of immunizations, he/she must sign a waiver that states he or she understands the risks associated with continuing in the nursing program and is willing to assume those risks. • Once documented immunity or a signed waiver is on file, no further information will be needed.
Tetanus/Diphtheria Booster	<ul style="list-style-type: none"> • Documentation of a tetanus booster within the last 10 years. Documentation can be in the form of a signed immunization card or a statement from the student's health care provider or Health Department that documents the date that the tetanus/diphtheria booster was received.
Tuberculin (TB) Skin test	<ul style="list-style-type: none"> • A two-step tuberculin skin test is required of all nursing students at the beginning of the nursing program. Students may obtain a two-step tuberculin test from their health care providers or from a Public Health Department that offers this service. Dates and results of the test are a mandatory part of the documentation to begin nursing courses. • In a 2 Step tuberculin test, the second TB skin test must be given one week following the first one. The second TB skin test must be read in 48-72 hours. This will require a total of 4 appointments. • If a student has had a TB skin test and reacted positively, he or she will need to provide documentation from your health care provider of a chest x-ray within the last 5 years and it was negative for active tuberculosis. If the student had a negative TB chest x-ray, he/she can provide a TB symptom assessment statement that verifies there are no signs of active tuberculosis. • After the initial two-step TB test, you will only need to document a single step TB test annually while in the nursing program.
Cardiopulmonary Resuscitation (CPR) Certification	<ul style="list-style-type: none"> • CPR certification classes may be offered through a local hospital or a fire station. CPR classes must be for the Professional Rescuer, include infants through adults, and incorporate the use of defibrillators. • CPR certification by the American Red Cross is only good for one year. • CPR certification offered by the American Heart Association is good for two years. • CPR certification must be current throughout your nursing program. • A copy of each student's current CPR card must be submitted to the Division of Nursing.
Bloodborne Pathogen/Standard Precautions	<ul style="list-style-type: none"> • This clinical requirement will initially be met during NUR 300 Fundamentals in Nursing. • Each student is expected to renew their Standard Precautions annually. • A copy of each student's test results must be submitted to the Division of Nursing.

<p>Criminal Background Checks</p>	<p>Students are required to submit to a criminal background check prior to their initial clinical experience.</p> <ul style="list-style-type: none"> • A student whose check results in a status of “no record” may be placed in a clinical site. • A student whose check results in a status of “pending” may not be placed in a clinical agency until a result of “no record” is received. • A student whose background check results in confirmation of having been <u>convicted</u> of committing or attempting to commit any one or more of a number of the following offenses will not be permitted in a clinical site: first degree murder; any Class X felony, juvenile pimping, soliciting a juvenile prostitute; exploitation of a child; obscenity; child pornography; harmful material; criminal sexual assault; aggravated criminal sexual assault; criminal sexual abuse; aggravated offenses set forth in the Cannabis Control Act; and crimes defined in the Tennessee Controlled Substance Act. • A student will be informed that, if their background check includes evidence of a felony criminal history, the Division of Nursing will be unable to place them in a clinical setting. If this is the case, the student will not be able to complete the required sequence of courses and therefore would not be able to graduate with a Bachelor’s of Science in Nursing. The Division of Nursing will refer the student to the Student Resource Center for career counseling. • Once a criminal background check is completed, it will remain in effect for the duration of the student’s program of study in nursing unless: a) clinical agencies determine it necessary to require criminal background checks more frequently, and b) a nursing student interrupts his/her program of study. In this case it will be mandatory for the student to have another criminal background check performed.
<p>Drug Screen</p>	<p>Nursing students are required to have a seven-panel drug screen. The drug screen may be obtained at Hillside Hospital in Pulaski, Tennessee for a cost of \$35.00. Students may call Hillside Hospital between the hours of 8 am and 4 p.m., Monday through Friday, and request the Employee Health Department to schedule an appointment for the drug screen. Students will be requested to sign a release form so the results are sent directly to the Division of Nursing. If the student is an employee of a health care agency such as a hospital or long-term care facility they may contact their employer’s Human Resources Department and ask if they conduct seven-panel drug screens or have an agency they recommend. Employers may or may not charge a fee for this service. Release forms need to be signed to have the results sent to the Office of the Chair of the Martin Methodist College Division of Nursing.</p> <ul style="list-style-type: none"> • If a student’s drug test is positive, secondary or confirmatory testing will be performed and the student will be expected to cooperate with interviews and follow-up procedures to ascertain and endeavor to confirm whether there was an explanation for the positive test result that did not involve illegal conduct, e.g., ingestion of lawful drugs, food, or beverages that could cause positive test results. • If the positive test is confirmed and no sufficiently credible

	<p>explanation of relevant lawful conduct is timely forthcoming, clinical placement in an undergraduate clinical course and successful completion of the program will be jeopardized due to failure to qualify for placement and/or successful completion of the program. Students with confirmed positive tests and/or no sufficiently creditable explanation of relevant lawful conduct will be advised that the Division of Nursing can not place them in a clinical setting. As a result, a student will not be able to complete the requirements of the program. Students with unexplained positive results will be referred to the Student Resource for Career Counseling.</p>
Health Insurance	<ul style="list-style-type: none"> • Students are required to have health care insurance coverage. Students are required to furnish the Division of Nursing with a copy of their insurance card or policy deck (cover) sheet that documents health care coverage.
Professional Liability Insurance	<ul style="list-style-type: none"> • Students admitted to the Division of Nursing are expected to carry their own professional liability insurance for students who are studying to be registered nurses. A minimum of 1 million single incident and 3 million aggregate is required. Liability insurance can be purchased for approximately \$29.00 per year through the Nurses Service Organization (NSO). You can visit their web site and obtain liability insurance through their on-line services.
Clinical Requirement Processing Fee	<ul style="list-style-type: none"> • A \$15.00 check payable to Martin Methodist College Division of Nursing is required annually.
Renewal Of Clinical Requirements	<p>ALL STUDENTS are required to keep CPR Certification, TB testing, health insurance and Standard Precautions current. Students MUST submit a photocopy of renewed coverage to the Chair of the Division of Nursing.</p>